



Vuelio



QUEEN'S SPEECH 2019

CONTENTS

Page 3



Introduction

Page 5



Delivering Brexit

Page 7



Supporting the NHS

Page 9



Tackling violent crime and strengthening the criminal justice system

Page 12



'Levelling up' opportunity through better infrastructure, education and science

Page 18



Protecting the environment and improving animal welfare

Page 20



Ensuring fairness and protection for individuals and families

Page 24



Other legislative measures

Page 25



Other non-legislative measures



INTRODUCTION

Today's State Opening of Parliament saw a new programme of government set out by Her Majesty the Queen, comprising 26 new or returning bills. It also ends one of the longest parliamentary sessions since the English Civil War.

The speech was criticised even before it was delivered, as observers noted that this Government seeks an early general election as soon as possible. Therefore, in reality very little of this programme is likely to be delivered before parliament is suspended again for an election campaign and Labour referred to the events today as 'a cynical stunt'.

The opposition also pointed out that the Prime Minister now presides over a majority of minus 45 and that his Government had a 100% record of defeats in votes in the House of Commons. Given these statistics it does seem unlikely that this Queen's Speech will be approved by MPs when they vote on it next week after six days of debate, but the crucial votes on Brexit on Saturday 19 October will probably be of more concern to the Government, as the EU Council approaches later this week.

The central theme for the new Government programme was law and order, with a Sentencing Bill, a Foreign National Offenders Bill and a Serious Violence Bill all among the proposals announced today. This also builds on the Prime Minister's pledge to increase the number of police officers in England and Wales by 20,000 over the next five years. On the day of a funeral of PC Andrew Harper who was killed in the line of duty, a Police

Protections Bill was also among the new proposals.

The intention from the Government is clear: to use this set piece event to set out its central themes ahead of an imminent general election. From the very first sentence of the speech it was clear that this government still intends to deliver on Brexit by the end of October.

Opinion is still divided as to how likely this legally is, but we will be in a much clearer position to judge this after the special Saturday sitting of the House of Commons on Saturday 19 October.

The speech also focused away from Brexit and law and order policy on infrastructure and reducing the North South divide in the UK by improving local decision making across the country and introducing a National Infrastructure Strategy.

Finally, the Government has been clear it intends to continue the work of the previous administration on protection of the environment which was taken forward by Michael Gove for the previous two years. The Queen's speech included measures to improve air and water quality, tackle plastic pollution and restore habitats so plants and wildlife can thrive.

A new world-leading independent regulator will be established in statute to scrutinise environmental policy and law, investigate complaints and take enforcement action as part of the Environment Bill.



INTRODUCTION

The animal welfare community and campaigners will be grateful that the Animal Welfare (Sentencing) Bill was announced too which will include measures banning the imports from trophy hunting.

One measure that has been widely criticised is around proposals to protect the integrity of democracy and the electoral system in the UK whereby voters would have to present photo ID to vote. This follows two years of pilots carried out across the UK to assess changes to voting, to improve the electoral process and make it more secure.

Jeremy Corbyn said changes requiring voters to present photo ID to vote would affect the poorest and most marginalised in society. He added that 11 million people in the UK didn't have either a passport or a driving license.

Given the current composition of the House of Commons and lack of time until a likely election in the next few months, while controversial, these new proposals are unlikely to take effect before the next election without a risk that opposition MPs would amend them further, perhaps extending the vote to 16 and 17-year olds.

Critics have also questioned the cost of implementing a huge national update to electoral registers at very short notice, given these are maintained by local authorities that have already been on the receiving end of funding cuts from central government over many years.



DELIVERING BREXIT

European Union (Withdrawal Agreement) Bill

- Relevant citizens' rights will be protected in UK law through the implementation of the Withdrawal Agreement, Swiss Citizens' Rights Agreement and EEA EFTA Separation Agreement.
- An alternative to the backstop will be implemented on the Irish border.

Agriculture Bill

- Farmers and land managers will be rewarded through a new scheme that will be introduced for their work in delivering public goods.
- There will be a seven-year transitional period where direct payments will be reduced, this will allow the introduction of new technology, equipment and infrastructure.

Fisheries Bill

- Fishing boats from all nations in the United Kingdom will have equal access to UK waters.
- Foreign boats will have no automatic rights to access UK waters, foreign vessels will be required to go through licensing.
- Measures to protect and increase fish stocks will be put into place, including the introduction of a quota of days at sea and grants for equipment.

Trade Bill

- The establishment of a new body that will protect UK companies against unfair practices.
- Powers will be created that allow the UK to transition trade agreements it is currently part of through its membership of the EU.

Immigration and Social Security Co-ordination (EU Withdrawal) Bill

- The free movement of EU citizens will end in the UK.
- After January 2021 EU citizens will be treated the same as non-EU citizens. EU citizens that resided in the UK before the date of the UK leaving the EU, will have their treatment maintained.
- A deadline will be put in place for applications under the EU settlement scheme. EU citizens and their family members will have a right of appeal over decisions made.

Financial Services Bill

- The process that allows overseas investment funds to be sold in the UK will be made easier.

Private International Law (Implementation of Agreements) Bill

- The Government will be given the power to implement agreements on Private International Law.



STAKEHOLDER REACTION



Friends of the Earth

It should worry us all that, as #Brexit looms, today's #QueensSpeech quietly abandons the Trade Bill. This would leave the UK with: - no proper scrutiny of future trade negotiations - no guarantees that trade deals won't slash environmental, health or consumer protections.



Incorporated society of Musicians

Today's #QueensSpeech announced a new immigration bill ending freedom of movement, which will have a devastating impact on the livelihoods of musicians. We released a report earlier this year outlining the impact of Brexit on musician



Trade Justice Movement

In the #QueensSpeech the Government has announced that Trade Bill is back - but without crucial amendments on democracy and scrutiny secured last time round. This means that MPs won't get a guaranteed say on a US trade agreement, or any post-Brexit trade deals.



Global Justice Now

Parliamentary approval of trade agreements' is notably absent from the notes of the #QueensSpeech. I.e. MPs will have no power to stop a toxic trade deal with Trump. So looks like we'll have to amend the #TradeBill all over again. Or make an election issue of it.



the 3 million

#QueensSpeech: "The bill will include measures to re-enforce that commitment [to guarantee EU #citizensrights]" A turnaround from previous Immigration Bill which completely ignored rights of EU citizens already living in the UK. Now awaiting detail - that's where the devil lies.



SUPPORTING THE NHS

Health Service Safety Investigations Bill

- The Health Service Safety Investigations Body will be established, with powers to conduct investigations into incidents that happen under the provision of the NHS.
- Information shared with the investigating body will go under prohibited disclosure (except for exceptional circumstances).

Medicines and Medical Devices Bill

- Low risk clinical trials will have bureaucracy removed, allowing new medicines to be developed quicker.
- The amount of people able to prescribe low risk medicine will increase.
- Artificial intelligence and personalised medicine will extend the UK's global lead in the health sector.

Adult social care

- A consultation will be launched on the 2% precept that would enable local authorities to access £500m more in funding.

Mental Health Reform

- Publication of a white paper that will respond to the 2017 review of the Mental Health Act, this will bring forward reforms of the Mental Health Act.
- Patients will have their choice and autonomy improved and will have a bigger say in the care they receive.



STAKEHOLDER REACTION

Nuffield Trust

Responding to the Queen's Speech 2019, Professor John Appleby, Chief Economist at the Nuffield Trust said:

'We were surprised and disappointed to see that the Queen's Speech provided no concrete proposals for truly reforming adult social care in England.'



The social care system is on its knees and currently unable to meet the urgent needs of thousands of vulnerable and elderly people in this country – we thought that all parties agreed that serious change was needed. We hope this will be rectified by the Government publishing plans for a comprehensive and fair system.

'Worryingly there were no reassurances that the proposed post-Brexit migration system won't make things worse by blocking the staff the sector desperately needs.'



Age UK Campaigns

There must not be another long wait for proposals. We need to #fixsocialcare now and create a national system that's free and available to everyone when they need it.



Centre for Mental Health

It's encouraging to hear the #QueensSpeech reiterate commitment to improving the workforce in the NHS, reforms to social care and the Mental Health Act.



British Psychological Society

Amid the political turmoil, we are very pleased to hear the reform of the Mental Health Act 1983 included in the #QueensSpeech.



TACKLING VIOLENT CRIME AND STRENGTHENING THE CRIMINAL JUSTICE SYSTEM

Sentencing Bill

- The most serious offenders will have the automatic release point of their sentence changed to the two thirds point. This applies to adult offenders serving four or more years for serious violent and sexual offences.
- In cases of murder, the range of reasons where the starting point will be a whole life order will be expanded.
- Judges will be required to explain what a sentence means for an offender's release arrangements in their sentencing remarks.

Foreign National Offenders Bill

- The maximum penalty for foreign offenders will be increased for those in breach of a deportation order.

Victims

- Victims' Law will be consulted on in early 2020, this will be published at a similar time as the Victims' Code which will set out the minimum expectations from criminal justice agencies.
- Victims of domestic abuse will be given greater protections. Offenders who withhold details, and therefore cause additional distress to victims, will have their non-disclosure considered by the Parole Board.

Prisoners (Disclosure of Information About Victims) Bill

- Offenders who withhold details and therefore cause additional distress to victims (such as those convicted form murder not disclosing where their victims remains are located), will have their non-disclosure considered by the Parole Board.

Serious Violence Bill

- A duty will be placed on relevant public bodies to prevent and reduce serious violence.
- Multi-agency partnership working will be encouraged, and organisations will be given flexibility to allow this to happen.

Police Protections Bill

- The Home Office will be required to report annually on progress made against the Police Covenant.
- Special Constables will be able to join the Police Federation.
- Police officers will have a new test introduced to assess their standard of driving, this will be considered when their actions are investigated.



TACKLING VIOLENT CRIME AND STRENGTHENING THE CRIMINAL JUSTICE SYSTEM

Extradition (Provisional Arrest) Bill

- A new power will be introduced that allows trusted countries to immediately arrest wanted fugitives.
- After Parliamentary approval, countries will be able to be considered a trusted country at any point.
- If the UK loses its ability to use the European Arrest Warrant, this bill may be used to mitigate the loss of the immediate power of arrest under the European Arrest Warrant.

Sentencing (Pre-consolidation Amendments) Bill

- The 'clean sweep' will be introduced, this will allow judges to apply the new Sentencing Code in all situations (even when the offending is historic).



STAKEHOLDER REACTION



The Children's Society

The #QueensSpeech commits to providing more support to victims of crime - it's vital that all child victims of exploitation are recognised as victims and treated as such.



The Centre for Social Justice

Better mental health provision for individuals in the criminal justice system is step in the right direction #PrisonReforms #QueensSpeech



Reform

The Government's tough on crime rhetoric was crystalised in today's #QueensSpeech with a commitment to lock 'the most serious offenders' up for longer.



'LEVELLING UP' OPPORTUNITY THROUGH BETTER INFRASTRUCTURE, EDUCATION AND SCIENCE

Education funding

- The Government will give schools a multi-billion pound boost, investing a total of £14bn more over three years. The core schools budget will be £7.1bn higher in 2022-23 compared to this year. The Government will move towards delivering this funding directly to schools, through a single national formula.
- The Government will continue to expand the free schools programme.
- An extra £400m will be given to 16-19 years education next year. This will include additional investment in T Levels, supporting continued preparation for these courses and the initial delivery from September 2020.

National infrastructure strategy

- The Strategy, due to be published later this autumn, will set out the Government's long-term ambitions across all areas of economic infrastructure including transport, local growth, decarbonisation, digital infrastructure, infrastructure finance and delivery.
- The Strategy will have two key aims:
 - To help close the productivity gap between London and other parts of the country
 - To address the challenges posed by climate change and build on the UK's commitment to achieve net zero emissions by 2050.

- The Strategy will also provide the Government's formal response to the National Infrastructure Commission's 2018 National Infrastructure Assessment, which made a series of independent recommendations to government across all sectors of economic infrastructure (transport, energy, digital, waste, water and flood management).

Broadband legislation

- Cheaper and faster light-touch tribunal process for telecoms companies to obtain interim code rights (or access rights) for a period of up to 18 months, will be implemented. This will mean that they can install broadband connections where the landlord has failed to respond to repeated requests for access.
- The Building Act 1984 will be amended, so that Building Regulations require all new build developments to have the infrastructure to support gigabit-capable connections.
- Developers will be required to work with broadband companies to install gigabit-capable connections in virtually all new build developments, up to a cost cap.
- The Government has recently pledged £5bn to support the rollout of gigabit-capable broadband in the hardest to reach 20% of the country.



'LEVELLING UP' OPPORTUNITY

- In the two years to 2021, the Government is investing £650m to stimulate the market to deploy gigabit capable connections in urban and rural areas through:
 - The £400m Digital Infrastructure Investment Fund.
 - The £200m Local Full Fibre Networks Programme which funds locally-led full fibre projects.
 - The £200m Rural Gigabit Connectivity Programme which will deploy gigabit capable broadband to local hubs in rural areas, starting with primary schools.
 - The £67m Gigabit Broadband Voucher Scheme.
- The Government has laid its Statement of Strategic Priorities for Ofcom in Parliament, formally confirming the regulation needed to maximise the deployment of gigabit broadband.
- The Government has spent £1.8bn bringing superfast broadband to over 96% of the country.
- To make sure everywhere in the country has access to decent broadband, the Government has introduced the Universal Service Obligation of 10 megabits per second. This is due to come into force in March 2020 and will give every home and business the legal right to request a decent connection up to a Reasonable Cost Threshold of £3,400 per premise.

Air Traffic Management and Unmanned Aircraft Bill

This bill will:

- Introduce new Government powers to direct an airport or other relevant body to prepare and submit a proposal to the Civil Aviation Authority to change the design of airspace.
- Modernise the licensing framework for air traffic control.
- New police powers to tackle the unlawful use of unmanned aircraft, including the ability to require a person to land an unmanned aircraft and enhanced stop and search powers where particular unmanned aircraft related offences have taken place.

Airline insolvency legislation

Legislation will be introduced to:

- Enhance the Civil Aviation Authority's regulatory powers to improve oversight of airlines in distress and mitigate the impacts of a future failure.
- Put in place reforms to airline insolvency, so as to strike a better balance between strong consumer protection and the interests of taxpayers.
- Extend the Civil Aviation Authority's existing remit to apply to the repatriation of both ATOL and non-ATOL protected passengers.



'LEVELLING UP' OPPORTUNITY

- Establish a repatriation 'toolkit' of mechanisms for companies and passengers, including:
 - The Civil Aviation Authority's ability to grant a Temporary Airline Operating Licence for an airline to continue repatriating passengers following insolvency.
 - The introduction of a special administration regime for airlines and tour companies to support the needs of passengers post-insolvency and to keep aircraft flying long enough for passengers to be repatriated.
 - A new commercial model that lets train operators get on with running services in the interest of passengers and allows greater flexibility and long-term incentives for creativity and innovation.
 - Proposals on leadership, skills, diversity and increased engagement, to better involve the rail workforce in the development of the sector in the long term, and to ensure the sector reflects modern working practices.

English devolution

Railway reform

- The Government will publish a White Paper on the Williams Review recommendations later this autumn.
- Following the publication of the White Paper, the Government will start implementing reforms from 2020, prioritising improvements for passengers.
- Review was tasked with making ambitious proposals to reform the rail industry and franchising model.
- The review will focus on five key areas:
 - Trains running on time. A clear focus on customer service excellence, driven by performance measures.
 - Simplified fares and ticketing, including the further roll out of pay-as-you-go.
 - A new industry structure, reducing fragmentation, better aligning track and train, creating clear accountability and a greater distance between Government and running the day to day railway.
- The Government will be publishing a White Paper setting out their strategy for continued local economic growth and increased productivity across the country, including plans for institutions, spending priorities, local economic plans and local growth funding. It will:
 - Provide further information on enhanced devolution across England, levelling up the powers between Mayoral Combined Authorities and increasing the number of mayors and devolution deals.
 - Provide detail on structural and institutional reform in England to support devolution and growth.
 - Set out the levelling up agenda covering mayors, towns and the UK Shared Prosperity Fund.



'LEVELLING UP' OPPORTUNITY

Science, space and infrastructure

- The Government plans to set out plans in the autumn to significantly boost public R&D funding. Those plans include:
 - A new National Space Council
 - A UK Space Strategy
 - A more accessible visa system to attract global scientific and research talent.
 - A new approach to funding for research and technology, broadly modelled on the US Advanced Research Projects Agency.
 - A new fast-track immigration scheme for top scientists and researchers.
 - R&D funding plans to be unveiled in autumn 2019 to help accelerate the ambition to reach 2.4% of GDP spent on R&D by 2027.
 - Accelerating efforts to realise fusion energy through investment in a new UK fusion reactor design programme, known as STEP, which aims to deliver the world's first commercially viable fusion power plant by 2040.

High Speed Rail 2 (West Midlands - Crewe) Bill

This bill will:

- Provide powers to compulsorily acquire land needed to construct and operate the railway.
- Provide planning permission to deliver the scheme. The details of planning will be developed on a site-by-site basis with the local planning authority.
- Set out how railway regulation will apply to HS2.
- Allow for the modification, or disapplication, of existing legislation that would apply to construction of the scheme, reflecting the fact that the scheme will have been approved by Parliament.



STAKEHOLDER REACTION

Federation of Master Builders

New legislation regarding the implementation of building safety standards needs to be underpinned by a mandatory licensing scheme for all UK construction companies, announced the Federation of Master Builders (FMB) in response to the Queen's Speech.



Brian Berry, Chief Executive of the FMB, said: 'The Queen's announcement that the Government will bring forward new rigorous laws forcing compliance with building safety standards is an important and essential step in improving safety and confidence in our built environment. After the Grenfell fire tragedy it's essential that we raise the bar in construction. However, the Government must go further still and publicly consult on a mandatory licensing scheme for all UK construction companies. This would serve to remove from the industry any firm that ignores health and safety procedure and risks safety in and around the built environment. Licensing would also remove rogue traders that bring the image of builders into disrepute, whether they are operating in the private domestic sector or in the supply chain on a large commercial site. We now await further details on this bill and whether it will have the teeth it needs to improve the construction sector.'



tcpa

Town and Country Planning Association

#QueensSpeech announces proposed regulator to oversee rigorous building safety standards. Critically important to protect people's safety but appears limited in scope. Needs to apply to more than just high-rise & regulate for better quality housing more widely. #HealthyHomesAct



Children & Young People's Mental Health Coalition

The #QueensSpeech states that the government will ensure all children have access to an excellent education. We would love to see what the details of this action will be. Will it include a whole school approach to #mentalhealth, as so many of our members are calling for?



STAKEHOLDER REACTION



UK Rail, Research and Innovation Network

Establishing the UK as a world-leader in scientific ability". As Parliament opens with the #QueensSpeech this morning, we are pleased to hear this national vision echoing our key aim to help the UK maintain its position as a technology leader in #rail on the world stage. #UKRRIN

County Councils Network

We welcome the government's commitment to a devolution white paper. County leaders retain a strong appetite for devolution and will work with ministers to roll out this agenda to rural England. It is imperative that the white paper and any sequent legislation provides a clear framework to inform local discussions, but crucially does not restrict the most ambitious deals being limited to urban metro-mayors. County authorities must be the building blocks of future devolution deals and any supporting structural and institutional reform.

Legislation is not required to address the biggest challenge facing councils: funding. Earlier this year government provided a substantial injection of additional resources as a down payment to fixing the adult social care crisis, funding for special education needs, and confirmed its commitment to implement the fair funding review. These announcements were welcome.



However, over the coming months we must maintain the momentum and ensure these commitments turn into detailed policy proposals and a long-term sustainable funding settlement. It is imperative that this administration consults on a wide-range of funding options to place social care on a sustainable financial footing and we welcome the commitment to a social care white paper. Equally, the County Councils Network urges ministers to publish the next stage of the consultations on the fair funding review; ensuring that the review continues in a positive direction to level up funding for historically underfunded counties.

Elsewhere a new national infrastructure strategy, alongside a commitment to the Shared Prosperity Fund and a Broadband Bill, are policies that we welcome. With the right powers and funding, counties can work with their partners to deliver infrastructure development and will continue to assist with the rollout of faster and more reliable broadband.



PROTECTING THE ENVIRONMENT AND IMPROVING ANIMAL WELFARE

Environment Bill

- Establishes a new environmental governance framework with legally-binding targets, a long-term plan and the new Office for Environmental Protection.
- It increases local authorities' powers to tackle air pollution sources and gives the Government the power to recall vehicles which don't meet emissions standards. It will put biodiversity protections into the planning system, introduce Local Nature Recovery Strategies and give communities greater say over tree protections.
- It will also contain a number of measures on waste and the circular economy, including extended producer responsibility, consistent recycling, action on waste crime, a deposit return scheme and better litter enforcement. There will be charges for certain single use plastic items.
- Water will be better managed with powers to direct water companies, to work together to meet demand for water.

Animal Welfare

- The maximum penalty for animal cruelty will be extended to five years from six months.
- There will be a statement in law that animals are sentient beings and a duty on the Government to take this into account in its policies.
- There will also be a consultation on the welfare of animals transported for slaughter, a call for evidence on primates kept as pets and a consultation on banning the import of hunting trophies.



STAKEHOLDER REACTION



Blue Cross

Blue Cross welcomes the proposals in the #QueensSpeech to increase the maximum sentences for animal cruelty. Abused animals deserve justice and we therefore urge the Government to introduce the Bill as soon as possible. #stateopeningofparliament #animalwelfare



Dogs Trust Public Affairs

We're delighted to hear the Government's commitment to re-introducing the Animal Welfare (Sentencing) Bill. This will increase the maximum sentence for animal cruelty from 6 months to 5 years, and we really look forward to supporting its progress through Parliament #QueensSpeech



Greener UK

Important commitment in #QueensSpeech to legally binding environment targets AND env principles enshrined in law- look forward to seeing further detail. Less positive tone on future relationship with #EU- govt wants something based on 'free trade and friendly co-operation



British Lung Foundation

We welcome the inclusion of the Environment Bill in the #QueensSpeech. This is a major opportunity to set out new policies that protect public health by reducing air pollution. Now the govt needs to urgently commit to WHO limits for PM2.5 to be met by 2030 at the latest.



ENSURING FAIRNESS AND PROTECTION FOR INDIVIDUALS AND FAMILIES

Domestic Abuse Bill

- A statutory definition of domestic abuse will be established, emphasising that domestic abuse is not just physical violence, but can also be emotional, coercive or controlling, and economic abuse.
- Establish a Domestic Abuse Commissioner to stand up for victims and survivors, raise public awareness, monitor the response of local authorities, the justice system and other statutory agencies and hold them to account.
- Will provide for a Domestic Abuse Protection Notice and Domestic Abuse Protection Order.
- Create a new domestic abuse offence in Northern Ireland that will criminalise controlling or coercive behaviour.
- Create a statutory presumption that victims of domestic abuse are eligible for special measures in the criminal courts (e.g. to enable them to give evidence via a video link).
- Place guidance supporting the Domestic Violence Disclosure Scheme on a statutory footing.
- Prohibit perpetrators of abuse from cross-examining their victims in person in the family courts.
- The extra-territorial jurisdiction of the UK courts will be extended, so that UK nationals and residents who commit certain violent and sexual offences outside the UK may be brought to trial in the UK.

Divorce, Dissolution and Separation Bill

- Retain the sole ground of irretrievable breakdown but replace the requirement to make an allegation about the other spouse's conduct or demonstrate a period of separation with the requirement to state to the court that the marriage has irretrievably broken down.
- Scrap the possibility of contesting the decision to divorce.
- Introduce a new minimum period of 20 weeks between the start of proceedings and applying for the conditional order.
- Introduce a new option for a joint application in cases where the decision to divorce is a mutual one.

Online harms

- The Government is analysing the responses from the online harms public consultation, and working closely with a variety of stakeholders, including technology companies and civil society groups.
- The Government will publish draft legislation for pre-legislative scrutiny.
- The Government will publish work on tackling the use of the internet by terrorists and those engaged in child sexual abuse and exploitation, to ensure companies take action.



ENSURING FAIRNESS AND PROTECTION FOR INDIVIDUALS AND FAMILIES

- The Government is taking forward additional measures, including a media literacy strategy.
- A Safety by Design framework will help start-ups and small businesses to embed safety during the development or update of their products and services.
- The Government will strengthen workers' ability to get redress for poor treatment, by improving the enforcement system and increasing transparency and clarity for workers and employers.
- The Chancellor has announced the intention to increase the National Living Wage to two-thirds of median hourly earnings and to lower the age threshold for those who qualify from 25 to 21 within the next 5 years. The Government will set out further details at the next Budget.

Employment (Allocation of Tips) Bill

- It will put in place a legal obligation for employers to pass on all tips, gratuities and service charges to workers without any deductions.
- It will oblige employers to distribute tips in a fair and transparent manner, where employers have control or significant influence over the distribution of tips.
- It will require employers to follow a statutory Code of Practice when distributing tips. The Code will set out the principles of fair and transparent distribution of tips.

Employment reform

- The Government will continue to deliver on the commitments set out in the Good Work Plan.
- The Government will increase fairness and flexibility in the labour market by preventing employers and workers from experiencing significantly different outcomes from flexible forms of working.

Pension Schemes Bill

- Provide a framework for the establishment, operation and regulation of collective money purchase schemes.
- Strengthen the Pensions Regulator's powers and the existing sanctions regime. This will include introducing new criminal offences, with the most serious carrying a maximum sentence of seven years' imprisonment and a civil penalty of up to £1m.
- Give the regulator powers to obtain the right information about a scheme and its sponsoring employer in a timely manner, ensuring that it is able to gain redress for pension schemes and members
- Provide a framework to support pensions dashboards, including new powers to compel pension schemes to provide accurate information to consumers. This will include provisions for the regulators to ensure relevant schemes comply.



ENSURING FAIRNESS AND PROTECTION FOR INDIVIDUALS AND FAMILIES

- Provide regulations that will dictate the circumstance under which a pension scheme member will have the right to transfer their pension savings to another scheme.
- Improve the benefit scheme funding system by requiring a statement from trustees on their funding strategy.
- Enable the Pension Protection Fund to continue to apply the compensation regime and amend the definition of administration charges.

National security and investment legislation

- A notification system will be introduced, allowing businesses to flag transactions with potential security concerns to Government quickly and easily.
- Allow for conditions to a transaction to be added, or for a transaction to be blocked, as a last resort for non-compliance with the regime.
- A safeguarding mechanism for parties to appeal where necessary.

Windrush Compensation Scheme (Expenditure) Bill

- Provide authority for the Windrush Compensation Scheme launched by the Home Office on 3 April 2019. The Scheme provides compensation for the Windrush generation for difficulties arisen from the inability to demonstrate lawful immigration status. This is to apply to the whole of the UK.

Building safety standards legislation

- A new safety framework for high-rise residential buildings, taking forward the recommendations from Dame Judith Hackitt's independent review by:
 - Providing clearer accountability for, and stronger duties on, those responsible for the safety of high-rise buildings throughout the building's design, construction and occupation, with clear competence requirements to ensure high standards are upheld.
 - Giving residents a stronger voice in the system, ensuring their concerns are never ignored.
 - Strengthening enforcement and sanctions to deter non-compliance with the new regime in order to hold the right people to account when mistakes are made and ensure they are not repeated.
 - Developing a new stronger and clearer framework to provide national oversight of construction products, to ensure all products meet high performance standards.
 - Developing a new system to oversee the whole built environment, with local enforcement agencies and national regulators working together to ensure that the safety of all buildings is improved.
 - Introducing a requirement for developers of new build homes to belong to a New Homes Ombudsman.



STAKEHOLDER REACTION

Young Women's Trust



The Queen's Speech is a double whammy for young women: the Government is both ignoring their needs and yet again dodging the question of how to fix our failing social care system, which relies on forcing more women to do unpaid and low paid work.

Continuing to ignore the needs and the potential of such a significant part of the population is to the detriment of everyone. Valuing and investing in young women has never been more necessary as we seek fresh resources for an uncertain future. At Young Women's Trust we won't rest until young women have economic justice – an equal chance to contribute and be respected in equal workplaces.



The people's pension

We're pleased to hear "measures will be brought forward to provide simpler oversight of pensions savings". Never has there been a greater need for a #pensionsdashboard #QueensSpeech



Motor Neurone Disease Association

Bringing forward proposals to reform #SocialCare in #QueensSpeech are long overdue and only seem to include older aged adults. We believe working-age adults must be included #MND #CareCrisis



Sense Charity

In today's #QueensSpeech it was announced that the Government will reform Adult #SocialCare to "ensure people have dignity in old age". One-third of people using social care are working age disabled people and we urgently need a system that works for everyone.



OTHER LEGISLATIVE MEASURES

Electoral Integrity

- New legislation will require voters to have photo ID; those without will be able to apply for a local electoral identity document without charge. Campaigners will be banned from handling postal voters, with a limit on the number one person can hand in and a requirement for reregistration for a postal vote every three years. A proxy will only be able to act on behalf of two voters. More people will be able to act as companions to assist disabled voters and returning officers will have to provide equipment to help those with sight loss and other disabilities to vote.
- Technical proposals will be brought forward for a new imprints regime for digital material 'in the coming months', giving greater transparency over their production and promotion.
- There will be a consultation on protecting democracy from foreign interference, with discussions to be held with interested groups and the potential for a cross-party agreement.

Historical Institutional Abuse (Northern Ireland) Bill

- Delivering two recommendations from the Historical Institutional Abuse Inquiry in Northern Ireland in the absence of the Northern Irish Assembly: creating an Historical Institutional Abuse Redress Board to run a compensation scheme for victims and a Commissioner for Survivors of Institutional Childhood Abuse to advocate for them.

Birmingham Commonwealth Games Bill

- A bill introducing temporary measures in connection with the 2022 Commonwealth Games, with financial assistance to meet Treasury rules, unauthorised sale of tickets to be illegal, restrictions on advertising and trading, an offence of 'unauthorised association', giving the Games Travel Plan a statutory basis and ensuring regular updates from the Organising Committee.



OTHER NON-LEGISLATIVE MEASURES

Public Finances

- The Government states that the health of the public finances allow for more investment and that the fiscal framework is to be reviewed before the Budget.

The Union

- The Government is committed to devolution and that it expects that leaving the EU will give the Devolved Administrations a 'significant increase' in decision-making powers.
- The Government will support the all-island economy in Ireland, 'avoiding checks and infrastructure' at the border, will keep Northern Ireland and Great Britain in the same customs territory and will ensure that Northern Irish businesses and farmers have 'unfettered access' to the UK market.

Northern Ireland Governance

- The Government's 'overriding priority' is to restore power-sharing in Northern Ireland and commits to delivering 'good governance' and 'vital public services' in its absence, through legislation where needed. It is also engaging with political parties, MPs and wider society on dealing with the legacy of the Troubles to reach a consensus before setting proposals on the next steps, including legislation if necessary.

The Armed Forces

- The Government will spend at least 2% of GDP on defence.
- The Government will consider the responses to the consultation on legal protections for armed forces personnel who served outside the UK before bringing forward 'concrete recommendations'. It acknowledges the sensitivities involved and commits not to act with 'undue haste' but to address the issue 'as soon as is practically possible'.

Foreign Affairs

- The Government says the UK will continue to play a leading global role through its membership of international bodies and its defence and international aid spending levels.
- It commits to leading on climate change through hosting the COP26 climate change conference in Glasgow, with priorities to be set out 'closer to the time'.
- It also sets out ambitions on trade policy: covering 80% of external trade with free trade agreements by 2022; taking an independent seat at the World Trade Organisation; launching up to ten new free ports; ensuring a trade deal with the USA protects consumers, farmers and companies, including food safety standards, and not selling the NHS to the private sector.

STAKEHOLDER REACTION



[The Electoral Reform Society](#)

Darren Hughes from the Electoral Reform Society told LBC: “11 million people don’t have a passport or a drivers licence, meaning mandatory voter ID could effectively disenfranchise millions”



[Runnymede Trust](#)

Voters will have to show identification, such as driving licences/passports/ photo ID before voting, under plans to be unveiled in the #QueensSpeech today. But evidence shows this has a detrimental impact on democratic engagement & reduces turnout among disadvantaged/BME groups.



[Age UK Campaigns](#)

We’re concerned that the Government’s plans to introduce legislation to require voters to show photo ID to vote could present a significant barrier to democratic engagement for many older people